



OHS&E Charter 2006

‘As an industrial service provider, we acknowledge our obligation to provide a safe and healthy workplace for all personnel whether they are under our employ or others. We are proud to follow the legal safety standards set by industry and with enthusiasm welcome the opportunity to be innovative to ‘raise the bar’ within the boundaries of the ‘Industrial Safety Processes’ that have been set for us.

OBJECTIVES -

- *Involve all personnel in **Occupational Health Safety & Environmental Development***
- *Excellent **Housekeeping & Clean Site Policy** to be adopted by all*
- ***Safety Audits** to be performed on a regular and on going basis*
- *To develop and maintain an **Excellent Safety Culture** at all levels of the workforce on all sites*
- *Provide **Continuous Feedback** to the workforce on safety highlights and issue’s*
- *Establish and encourage **Ownership of Hazard Identification** as a team and **Recognition of the Consequences** to others*

TARGETS -

- ***Zero Loss Time Incidents***
- *Proactively raise **Near Miss reports and Safety Observations** in order to prevent incidents occurring*
- *Progressively improve **Safety Culture and Safety Performance** on all sites*
- *Aim to manage all risks to ensure **No Harm to people or the Environment***

MONTHLY -

- *Review **Safety Performance***
- ***SafetyTheme** initiative’s*
- ***Safety Committee - Management, Supervision and workforce forum, Communicate the Safety Process** at all level’s*
- ***Incentive’s***

WEEKLY -

- ***Safety advisor’s meeting***
- ***Management site safety tour and audits***
- ***Toolbox talks and meeting’s** for two way communication*

DAILY -

- ***Pre-start and team talks***
- ***Job Safety Analysis, Hazard Identification and Task Observations***
- ***Site Safe Talks***
- ***‘Take 5 In Safe Hands’***
- *Continual focus by all on housekeeping at the workplace and on all company occupied facilities to **‘5S’** standards*

Signed:

A. H. Capper

January 2006. Operations Director